

## 2025/2026 RATES

**FA 25/07**

<b>REMUNERATION, ETC</b> (with effect from 01.04.25)	
Stipends:	
Incumbents:	£31,558
Curates:	£30,110
Resettlement Grant:	
Archdeacons & Ministers of incumbent status:	£3,011
Assistant curates, deaconesses and licensed lay workers:	£3,011
First Appointment Grant:	
Ministers of incumbent status:	£3,011
Assistant curates and licensed lay workers:	£3,011
Housing Allowance (where applicable):	£11,572
<b>Pensions Board Benefits (as at April 2024)</b>	
<i>(the Scheme is moving from 2/3 of the National Minimum Stipend to ½ of NMS):</i>	
Maximum Pension after full service:	£19,113
Minimum Pension after full service:	£14,335
Max Lump Sum on Retirement after full service (3 x pension):	
Death in Service benefit:	£57,339
	£86,010
<b>FEES</b>	
Occasional Duty (not Office) Fees:	
PTO Clergy	£45 per service plus diocesan mileage rate
Lay Readers	<i>No fee – Readers Association secures funding through parishes</i>
<b>MILEAGE RATES</b> (unchanged)	
Full reimbursement rate (chairmen and ex-officio members of committees, appointees, officers and interviewees)	45p for first 10,000 miles 25p over 10,000 miles
Lower rate (when first 10,000 miles paid elsewhere – primarily clergy)	25p per mile
Public Transport rate (members of boards and committees and occasional speakers)	30p per mile